

BY-LAWS OF UMDKEDMA

Introduction

The By-Laws listed herein were separated from the Kedma Constitution (henceforth the Constitution) on November 2, 2011 to maintain fluidity in various roles, rights, and responsibilities as Kedma and the Community evolves.

Article I: The Executive Board

1. Detailed Collective Rights and Responsibilities

1.1. Setting and modifying Community and Committee standards

1.1.1. This can be defined as providing methods to maintain an acceptable standard of programmatic output.

1.1.2. This standard may be maintained through various standardized forms that will necessitate the committees follow similar procedures for programming.

1.1.2.1. In addition to passing on the Constitution and By-Laws, the outgoing executive board shall additionally provide the incoming executive board with the following documents: “Kedma Application for Funding.docx”, “Kedma Committee Application.docx”, “Kedma Advertising Templates.pdf”.

1.1.2.2. These documents, as well as others shall be available, in their most updated form, year round on the Kedma Website.

1.2. Overseeing and facilitating Committee operations

1.2.1. This can be defined as ensuring the continual functionality of the committees.

1.2.2. The Executive Board shall provide a means of training and educating all new Committee Chairs and Officers regarding the functionality of the system and the role of the newly selected Officer

1.2.3. The Executive Board shall provide a means (meeting, status update) for regular communication between the Executive Board and the Committee Chairs

1.3. Obtaining procedural knowledge, including Executive Board, Committee, and Gabbanite procedures (as defined in this document and the Constitution) and all SGA and Office of Campus Programming procedures, as defined elsewhere.

1.4. Facilitating Community feedback

1.5. Overseeing Fundraising initiatives

1.6. Accessing STARS, OrgSync, listserv, and back account information

1.7. Attending Mandatory SGA Meetings

- 1.8. Developing an annual budget
- 1.9. Maintaining the Kedma website at umdkedma.com
 - 1.9.1. The domain name must be paid for yearly
- 1.10. Maintaining constant contact with the other two Officers
 - 1.10.1. Upon taking office, the Executive Board shall determine a means of maintaining constant communication amongst itself. This may take the form of, but is not limited to, a Google group.
- 1.11. Overseeing the conduct of the other Officers and Committee Chairs
 - 1.11.1. Kedma Officers must conduct themselves in accordance with the standards and values of Orthodox Judaism and must consider themselves as its representatives to the campus as a whole.
 - 1.11.2. It is forbidden for an Officer to assert himself or herself in a lordly and haughty manner over the community. Instead, he/she should conduct himself/herself with humility and awe.[1]
 - 1.11.3. An officer should patiently bear the difficulty of the community and their burden like Moses our teacher, about whom God told to accept the mission to liberate the children of Israel from Egypt even though the people would curse them and stone them.[2]
 - 1.11.4. Officers are expected to attend minyanim, learn in the beit midrash, and attend Kedma programs and events as often as possible.
2. President
 - 2.1. In addition to the Collective Rights and Responsibilities laid out above in §I.1 and the primary purpose of the President as laid out by the Constitution in §IV.3, the President shall
 - 2.1.1. Speak publicly to the Community when called for, including Friday night announcements every week and at General Membership meetings,
 - 2.1.2. Serve as liaison from the Community to Hillel, University administration, other student groups, and SGA,
 - 2.1.3. Manage the Kedma listserv regularly,
 - 2.1.4. Serve as the officiator, director, and manager of all meetings within the Executive Board and between the Executive Board and other bodies, including Committees and the Community, and
 - 2.1.5. Within reason, maintain the power of veto in all Executive Board decisions.
 - 2.1.5.1. Ultimately, despite the shared power of the Executive Board, the community will, by default, attribute both success and failure to the President. As such, veto power is the equivalent responsibility of the President to sparingly use at his/her discretion.
 - 2.1.5.2. In the event the remaining Executive Board members strongly disagree with the Presidential veto, the motion may be appealed and voted on by the General Kedma Board, requiring a two-thirds (2/3) majority to repeal the presidential veto
3. Vice President

- 3.1. In addition to the Collective Rights and Responsibilities laid out above in §I.1 and the primary purpose of the Vice President as laid out by the Constitution in §IV.4, the Vice President shall
 - 3.1.1. Keep minutes of all meetings held by the Executive Board
 - 3.1.2. To coordinate social media and public relations for Kedma.
 - 3.1.3. To serve as Kedma's representative on the Committee for Religious Life (CRL)
 - 3.1.4. Manage the Calendar of Events and Programs, as defined below
 - 3.1.5. Compose and distribute the Weekly Announcements, as defined below
 - 3.1.6. Oversee the Eruv Committee
4. Treasurer
 - 4.1. In addition to the Collective Rights and Responsibilities laid out above in §I.1 and the primary purpose of the Treasurer as laid out by the Constitution in §IV.5, the Treasurer shall
 - 4.1.1. Work closely with the Fundraising Chair to ensure that he/she has a comprehensive knowledge of Kedma's financial procedures
 - 4.1.2. Shall claim the roles and duties of the Fundraising Chair, should the Fundraising Chair become unavailable.
 - 4.1.3. Keep financial records
 - 4.1.4. Oversee bank accounts
 - 4.1.4.1. Capital One account
 - 4.1.5. Coordinate all inbound and outbound charitable contributions and donations
 - 4.1.6. Submit the budget application for SGA primary and secondary funding

Article II: The Gabbinate (Synagogue Officers)

1. General Gabbinate Rights, Responsibilities, and Qualifications (expounding on the Constitution §VI.2)
 - 1.1. Day-to-day management of a *minyan* includes, but is not limited to,
 - 1.1.1. Ensuring Ba'alei Tefillah and Kri'ah (Prayer and Torah-Reading Leaders)
 - 1.1.2. Communicating *minyan* times and locations with the Executive Board and the all other relevant entities
 - 1.1.3. Making announcements of important information and upcoming events at the end of the *tefillah*, as is relevant to *minyan* attendees
 - 1.1.4. Ensuring the proper set-up of the space used for *tefillah* as to maximize potential *minyan*-goer attendance and *kavanah*
 - 1.1.5. Gabbinate does not assume responsibility for *minyanim* during winter and summer breaks unless they are on campus.

- 1.1.6. Maintaining the Gabbinate listserv and ensuring *minyan* times are appropriately announced.
- 1.2. Decision-making for a *minyan* includes, but is not limited to, determining
 - 1.2.1. Precise selection, *nusach*, and ceremonial order of *tefillot*
2. General Gabbinate Rights, Responsibilities, and Qualifications include, but are not limited to,
 - 2.1. Oversight of the General Gabbinate
 - 2.1.1. Resolving conflict between *minyanim*.
 - 2.1.2. Ensuring that *minyanim* meet acceptable standards of Orthodoxy.
 - 2.1.3. Ensuring that Gabbaiim are responsibly taking care of all facets of their respective *minyanim*.
 - 2.1.4. Ensuring proper care of *sifrei Torah*.
 - 2.1.5. Serving as liaisons to Kedma and Hillel regarding Orthodox prayer.
 - 2.2. The General Gabbinate shall be the Gabbaiim of the main Kedma *minyanim*, as their secondary purpose is to be the face of the community for visitors. They shall be Gabbaiim of the following *minyanim*
 - 2.2.1. 7:55/8:00 am Shacharit
 - 2.2.2. The second daily mincha minyan
 - 2.2.3. The latest Maariv minyan
 - 2.2.3.1. Mincha/Maariv at *zman* (on time) during Standard Time
 - 2.2.4. Carlebach Kabbalat Shabbat and Maariv on Friday Night
 - 2.2.5. 9:30 am Shacharit on Shabbat Day
 - 2.2.6. “Late Mincha” and Ma’ariv on Shabbat Day
 - 2.2.7. 9:00 am Shacharit on Sunday morning
 - 2.2.8. All *Yom Tov* and *Yamim Nora'im tefillot*
3. The role of the Gabbai Rishon includes
 - 3.1. Serving as the primary point of contact for the Jewish and UMD campus community in regards to the Orthodox community’s prayer services and needs.
 - 3.2. Coordinating timing, logistics, strategy, and is in charge of collaborating with the wide spectrum of campus groups when it comes to facilitating prayer services.
 - 3.3. Ensuring proper care of *sifrei torah*. No community or board member should ever make a decision about a *sefer torah* without consulting the Gabbai Rishon first, who will then consult with the JLIC Rabbi and/or Hillel Director.
 - 3.4. Maintaining strong ties and communicating effectively with Kedma Board, other *minyanim*, other Jewish student groups and the community as a whole.
 - 3.5. Mentoring the Gabbai Sheni and preparing him for his future role as Gabbai Rishon.
4. The role of the Gabbai Sheni includes
 - 4.1. Updating davening times under the direction of the Gabbai Rishon.

- 4.2. Involvement with issues that pertain to prayer in the community. He should be involved in any meetings with Kedma and/or other Hillel groups.
 - 4.3. Assuming role of the Gabbai Rishon in all relevant capacities should he be unavailable.
5. The role of the Gabbaites includes
- 5.1. Helps coordinate Women's megillah reading and Women's Simchat Torah service.
 - 5.2. Updating davening times under the direction of the Gabbai Rishon.
 - 5.3. Involvement with issues that pertain to prayer in the community. She should be involved in any meetings with Kedma and/or other Hillel groups.
 - 5.4. Shall announce page numbers under the direction of the Gabbai Rishon.
 - 5.5. Maintaining strong ties and communicating effectively with Kedma Board, other minyanim, other Jewish student groups and the community as a whole.
 - 5.6. Shall work with the incoming Gabbai Rishon in selecting new Gabbai Sheini
 - 5.7. Shall work with the other members of the Gabbinate in selecting a new Gabbaites when her term is coming to a close.
6. Establishment of new *minyanim*
- 6.1. The establishment of new *minyanim* that are sponsored by Kedma shall fall under the purview of the General Gabbinate.
 - 6.1.1. They should approach each opportunity for a new *minyan* as unique, and judge it based on its own merit or lack there-of.
 - 6.1.2. To be considered for approval, potential *minyanim* must have
 - 6.1.2.1. A unique purpose, not already served by another *minyan*

0穰番黠菴%□ “Unique purpose” shall be defined by the General Gabbinate
 - 6.1.2.2. Gabbinatee who will be responsible for the internal workings of their *minyan* as defined above in §II.1
 - 6.1.2.3. Gabbinate and Kedma only have purview over *minyanim* that wish to be considered under the Kedma framework. *Minyanim* that consider themselves Orthodox but do not fall under Kedma may operate in cooperation with Hillel.

Article III: The Relationship Between the Executive Board and the General Gabbinate

1. The Executive Board and the Gabbinate exist in parallel atop the hierarchy of community leadership. Though both lead the community in different facets, and their methods of realizing their goals might be different, both strive for the ultimate goal of providing the best for the Community. As such, the Executive Board and the Gabbinate shall maintain a close working relationship, and shall be in constant, though perhaps informal, communication.
2. Rights and Responsibilities of Each Party with Respect to the Other

- 2.1. Either party shall have the right to call a meeting. The party calling the meeting shall provide the other party with a short agenda so that each party may approach the meeting adequately prepared.
- 2.2. Within the realm of Community programming, the Executive Board shall maintain autonomy, and within the realm of *minyanim* and davening, the Gabbaim shall maintain authority
 - 2.2.1. Excepting the case where the issue extends beyond one parties realm. Then the Gabbinate and the Executive Board shall meet, discuss and resolve the issue in unison, for the betterment of the community
3. Other Manifestations of the Relationship
 - 3.1. The Gabbinat shall provide *minyan* times to the Executive Board before the start of each semester. The Executive board shall see to it that all *minyan* times are properly and appropriately made known to the Community.
 - 3.2. Should the Executive Board, or a Committee therein wish to schedule and event that would warrant a change in *minyan* times, the Executive Board shall clear the change with the Gabbinate in advance
 - 3.3. Kiddush Rabbah on Shabbat
 - 3.3.1. Shall be called for 11:45 am, regardless of when davening finishes, in order that Koach may be a part of the Kiddush, and in order that Kedma members do not cheer when Koach finishes. For a more detailed discussion of the topic see UMDKedma Notes.
4. Events and Occurrences that are Beyond the Scope of the Relationship
 - 4.1. The Gabbinate and the Executive Board shall approach Ruach, Ometz and CRL in advance of Simchat Torah and Purim in order to involve everyone in communal religious events
 - 4.1.1. For a more detailed discussion of the topic see UMDKedma Notes.

Article IV: The Committees

1. Committee membership is restricted to members of Kedma as defined in the Constitution §III.1
2. Committee Classes
 - 2.1. Standing Committees
 - 2.1.1. Serve perennial functions and, generally, meet a broad need of the community
 - 2.1.2. Include, but are not limited to
 - 2.1.2.1. The Social Committee,
 - 2.1.2.2. The Technical Committee,
 - 2.1.2.3. The Fundraising Committee,
 - 2.1.2.4. The Education Committee and
 - 2.1.2.5. The Shabbat Committee
 - 2.1.2.6. The Chessed Committee
 - 2.2. Annual Committees
 - 2.2.1. Serve annual functions and, generally, exist for the time needed to serve that function, reconstituting itself at the same time for the same function in the next year

- 2.2.2. Might include, but are not limited to
 - 2.2.2.1. Lulav and Etrog Sales Committee
 - 2.2.2.2. Menorah Sales Committee
 - 2.2.2.3. Purim Committee
- 2.3. Ad Hoc Committees
 - 2.3.1. Serve to provide for specific community needs and typically disband once that need is met.
 - 2.3.2. Might include, but are not limited to
 - 2.3.2.1. Semester Opening Social Event
 - 2.3.2.2. Planning Committee for a particular Scholar-in-Residence
- 3. Committee Charter
 - 3.1. Each Committee shall, upon inception, draft a charter that must include, but is not limited to the following items
 - 3.1.1. Mission Statement
 - 3.1.2. Election and/or nomination process for determining the future Committee Chair
 - 3.1.2.1. A process to elect/nominate a Committee Chair should the current Chair become unavailable to complete his or her term.
 - 3.1.2.2. The applying Committee devises an election process with the understanding that if they are placed under the purview of an already existing Committee Chair, they shall assume the same election procedures as defined in that Committee Charter.
 - 3.1.3. Exit Strategy – i.e. how will the Committee disband, and in what state? If the Committee is formed with for a specific need, what achievements are considered having met that need, to the extent that the Committee may disband.
 - 3.1.4. Expectations and Commitment level
 - 3.1.4.1. General meeting date, time and length
 - 3.1.4.2. Length of term for which member is expected to serve on the Committee
- 4. Committee Formation
 - 4.1. New Committees can be formed in one of three ways:
 - 4.1.1. Splitting is the process of breaking one current Committee into multiple Committees, whether under the same Committee Chair or not
 - 4.1.1.1. If both Committees remain under the same chair, the decision to split Committees is retained by the Committee Chair. The New Committee follows the process outline below in §IV.5, with the exception that in §IV.5.2, the Executive Board shall defer to the decision of the Committee Chair
 - 4.1.1.2. If one or more of the split Committees will move under the jurisdiction of a different Committee Chair, the New Committee follows the process outline below in §IV.5
 - 4.1.2. Joining is the process of consolidating two or more overlapping Committees into a single new Committee

- 4.1.2.1. If both Committees remain under the same chair, the decision to join Committees is retained by the Committee Chair. The newly joined Committee follows the process outline below in §IV.5, with the exception that in §IV.5.2, the Executive Board shall defer to the decision of the Committee Chair
 - 4.1.2.2. If one or more of the joining Committees will move under the jurisdiction of a different Committee Chair, the New Committee (comprising the joining Committees) follows the process outline below in §IV.5
 - 4.1.3. Creating is the process of devising an entirely new Committee, the details of which can be found below in §IV.5
5. Committee Formation Process
- 5.1. New Committees shall fill out the New Committee Application and submit it to the Executive Board
 - 5.1.1. The New Committee Application shall include the New Committee's Charter
 - 5.1.2. The New Committee Application is applicable to all three types of Committee Formation enumerated in §IV.4
 - 5.1.3. The New Committee Application can be passed by a two-thirds majority of the Executive Board
 - 5.2. The Executive Board shall review the New Committee Application and discuss the merit of the application with any appropriate and relevant Committee Chair
 - 5.2.1. In the event that the application be approved and there already exists an appropriate Committee Chair, then the aforementioned shall oversee the responsibilities of the New Committee
 - 5.2.1.1. The New Committee's shall go into effect at a time determined by the Executive Board in conjunction with the appropriate Committee Chair
 - 5.2.1.2. In the event that the application be approved and an appropriate already existing Committee Chair cannot be found, it is the Executive Board's prerogative to establish a New Committee Chair position
 - 5.3. At their discretion, The Executive Board shall distribute the New Committee Application to the community, and after no less than one (1) week of receiving communal feedback, shall vote to establish the New Committee Chair position
 - 5.3.1. Elections for the New Committee Chair position shall be held at a time determined by the Executive Board
 - 5.3.2. Subsequent elections for the New Committee Chair shall proceed as defined in the New Committee's Charter
6. Committee Chairs
- 6.1. In addition to the Rights and Responsibilities enumerated in the Constitution, the Committee Chairs shall
 - 6.1.1. Maintain regular contact with Executive Board. It is incumbent upon the Executive Board to provide a method of communication, and the Committee Chairs to makes use of it regularly, as enumerated in §I.1.2.3.

Article V: The Jewish Learning Initiative on Campus

- 1. The Executive Board and Committee Chairs (as necessary) should be in constant contact with the Educators (as defined in §VIII.1 of the Constitution).

2. Matters of *halacha* and *minhag* should be brought to the attention of the Educators
3. The Educators and the Education Chair particularly should be in close communication since their goals are one and the same, and can often collaborate on events and programs
4. Events run by the Educators for the Community (such as Onegs) should be attended by all Kedma Officers

Article VI: Elections

1. Executive Board

1.1. Eligibility

- 1.1.1. To be eligible for the office of Vice President the candidate must a member of Kedma as defined in the Constitution in §III.1 and
 - 1.1.1.1. Must have finished third semester on campus by the time he or she takes office and
 - 1.1.1.2. Must have served a full semester as a Committee Chair or as a member of a Standing Committee
- 1.1.2. To be eligible for the office of Treasurer the candidate must be a member of Kedma as defined in the Constitution §III.1 and
 - 1.1.2.1. Must have finished second semester on campus by the time he or she takes office.
- 1.1.3. Should a Committee Chair choose to run for Executive Board, he or she may do so, and only abdicates his or her position as chair upon election victory. Running for Executive Board may not compromise the candidate's duties as a Committee Chair during the election period.
- 1.1.4. After serving as President, one cannot run again for Vice President, but may run for or be appointed to any other position in Kedma
 - 1.1.4.1. In the case of an unfilled position, as defined in §IX.1.3 of the Constitution a former President may be appointed to Vice President or President

1.2. Election Process

- 1.2.1. The outgoing President shall be the Election Officer, who maintains sole authority, discretion and secrecy over all election decisions, processes and results.
 - 1.2.1.1. Should the President be unavailable to fulfill this duty, the rising President shall become the Election Officer
- 1.2.2. Applications for Executive Board shall be distributed through the listserv at least ten (10) days before elections begin.
- 1.2.3. The Election Officer shall hold a mandatory candidates meeting after the Application has been sent out and before elections begin

- 1.2.4. Elections will be held at a time agreed upon by the Kedma Executive Board.
 - 1.2.4.1. Ballots will be distributed through an email list gleaned from the listserv.
 - 1.2.4.2. Ballots shall be collected through a secure online system, whereby only undergraduate members of Kedma may vote.
 - 1.2.4.3. Ballots shall be accepted for a duration of time as determined by the Election Officer.
 - 1.2.4.4. The Election Officer shall announce the election results no later than midnight of the date on which elections close.
- 1.2.5. Elections will be held the last week of April for the office of Vice President
 - 1.2.5.1. The Process shall follow the same guidelines and rules established above and throughout §VI of the By-Laws

2. General Gabbinate Selection Process

2.1. Eligibility

- 2.1.1. To be eligible for the position of Gabbai Rishon or Gabbai Sheini the candidate must be a member of Kedma as defined in the Constitution in §III.1 and
 - 2.1.1.1. Must be able to adequately serve two years, one year as Gabbai Sheni and subsequently as Gabbai Rishon.
 - 2.1.1.2. Must be a male.
 - 2.1.1.3. Must be a sophomore except in circumstances where there is no acceptable sophomore candidate, in which a freshman may be considered.
 - 2.1.1.4. Must be a regular attendee of *minyaim* during the week and on Shabbat.
 - 2.1.1.5. Must have basic knowledge of *halakhot* pertaining to but not limited to *Tefillah, krias haTorah, moadim, Shabbat*, and fast days, or must be capable of learning this *halakhot*.
 - 2.1.1.6. Must be seen as appealing to the larger Kedma community.
 - 2.1.1.7. Must be seen as a role model of Orthodox practice and values at all times.
 - 2.1.1.8. Must be able to communicate both in written and verbal form, whether in front of the community or individually.
 - 2.1.1.9. Must be seen as a capable leader.

2.1.2 To be eligible for the position of Gabbaithe candidate must be a member of Kedma as defined in the Constitution in §III.1 and

- 2.1.2.1. Must be a female
- 2.1.2.2. Must have basic knowledge of *halakhot* pertaining to but not limited to *Tefillah, krias haTorah, moadim, Shabbat*, and fast days, or must be capable of learning this *halakhot*.
- 2.1.2.3. Must be seen as appealing to the larger Kedma community.
- 2.1.2.4. Must be seen as a role model of Orthodox practice and values at all times.

2.1.2.5. Must be able to communicate both in written and verbal form, whether in front of the community or individually.

2.1.2.6. Must be seen as a capable leader.

2.1.2.7. Must be able to adequately serve one year as Gabbaites

2.2. Process

2.2.1. The incoming Gabbai Rishon, while he is Gabbai Sheni, leads the process of picking the next gabbai along with the Gabbaites;

2.2.2. Throughout the fall semester, Gabbai Sheni along with the Gabbaites considers possible candidates, following the criteria as listed in §2.1.1 of the by-laws

2.2.2.1. Gabbai Sheni and Gabbaites should be consulting with outgoing Gabbai Rishon during this time.

2.2.3. If an individual approaches the General Gabbinate expressing interest, he/she should be thanked for expressing interest and told that his/her name will be under consideration.

2.2.4. Before Kedma begins election process, the General Gabbinate meets with Kedma board to discuss possible candidates and to receive input

2.2.4.1. This meeting is only for input; Kedma board does not ultimately play a role in the final decision

2.2.4.2. Gabbai Sheni and Gabbaites should also discuss candidates with Hillel director and/or JLIC rabbi for input

2.2.5. After these meetings, incoming Gabbai Rishon and Gabbaites make the decision and extends an offer to the selected candidate in person.

2.2.6. The Candidate has one week to accept or decline the offer.

2.2.7. The selection of the new gabbai is confidential until it is officially announced to the community.

2.2.8. New Gabbai is announced in the last weeks of the fall semester, as determined by the General Gabbinate.

3. Committee Chair Selection

3.1. Eligibility

3.1.1. Committee Chair eligibility is defined internally within each Committee Charter. See Kedma Committee Charters for more details

3.2. Process

3.2.1. Committee Chair election/nomination processes are defined internally with each Committee Charter.

3.2.2. Should a Committee wish to hold elections/nominations in parallel with Executive Board elections, they must do so after Executive Board elections have closed and the victors announced.

4. Restrictions

4.1. No one may occupy more than one Kedma Office at any one time

Article VII: Operations

1. Registration Renewal

- 1.1. Kedma will apply to OrgSync for registration on a yearly basis no later than the first day of classes of the Spring semester
2. Meetings and Voting
 - 2.1. Types, regularity, and procedure of meetings and voting shall be defined below by each incoming President, and made known to the Executive Board and Committee Chairs, before the first meeting
 - 2.1.1. Presidents Name – Types, regularity, and procedure of meetings and voting: enumerate here
3. Conduct
 - 3.1. Officers are expected to maintain a certain standard of conduct, part of which is defined in §I.1.11.
 - 3.2. Officers are viewed as role models for other community members. They are sought for advice and modeled as paradigms of an Orthodox Jew who is not afraid of the Secular world, but on the contrary, embraces it with dignity and grace without compromising Orthodox values. As such, Officers are expected to comport themselves in accordance with the expectations of the Community. It is crucial for Officers to understand that inappropriate conduct reflects poorly not only on the themselves, but also on the leadership as a whole.
4. Impeachment
 - 4.1. Upon receipt of a request for impeachment of an officer through the process enumerated in §X.5 of the Constitution, the Executive Board shall, in conjunction with the JLIC Educators, review the accusations leveled against said officer and determine whether the officer has been negligent in his or her duties as defined above, in the Constitution or in any Kedma document.
 - 4.2. Should the Executive Board and JLIC Educators find the officer guilty of negligence, the Executive Board and the Committee Chairs shall vote. A 2/3 majority is necessary for impeachment
 - 4.2.1. It should be noted that impeachment is the last of last resorts. Except for egregious infractions, the harm wrought on the community through an impeachment process would be significantly greater than the harm caused by a negligent officer. In many cases the “negligence” is only acutely felt internally, to the extent that, though they may notice it, the rest of the Community would not deem the officers actions, or lack there-of to be negligence. In that scenario, it is better to suffer internally and resolve the conflict internally than to move for impeachment.

Article VIII: Amendments to the By-Laws

1. Amendments to the By-Laws
 - 1.1. Must be presented openly to the Executive Board and the Committee Chairs
 - 1.2. Must be ratified by a two-thirds (2/3) majority vote
 - 1.3. Shall be updated and posted to the website no more than two weeks after ratification.
 - 1.4. Current Version
 - 1.4.1. The current version was drafted and ratified November 2011 by the Executive Board 2012, in the transition from the old Kedma Board

system to the current Committee System, and was ratified by the outgoing President, Jason Felder and the incoming Executive Board, Avi Weinstein, Noah Stein and Daniella Nussbaum

Article VIII: The Committees Today

1. This section shall be amended as needed, but at least annually to reflect the Committees, their makeup and relationships
2. Avi Weinstein – President of Kedma Spring 2012
 - 2.1. Vice President - Noah Stein
 - 2.2. Treasurer – Daniella Nussbaum
 - 2.2.1. Inception of Committee System
 - 2.2.1.1. Fundraising Committee – Debi Goldschlag
 - 2.2.1.2. Social Committee – Talya Lerner
 - 2.2.1.3. Shabbat Committee – Zachary Felder
 - 2.2.1.4. Website Committee – Joshua Nehrer
 - 2.2.1.5. Education Committee – Ariel Berkowitz

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3. Noah Stein – President of Kedma Fall 2012
 - 3.1. Vice President – Zachary Felder
 - 3.2. Treasurer – Daniella Nussbaum
 - 3.2.1. Second semester of Committee System
 - 3.2.1.1. Fundraising Committee – Debi Goldschlag
 - 3.2.1.2. Social Committee – Talya Lerner
 - 3.2.1.3. Shabbat Committee – Jonothan Margulis
 - 3.2.1.4. Website Committee – Joshua Nehrer
 - 3.2.1.5. Education Committee – Ariel Berkowitz

0柳香黯r1 Two sub-committees: The general Education committee, and the Kollel which is in joint Custody with JLIC. The two Roshei Kollel are the only members of the Kollel Committee. They are chosen jointly by JLIC and the Education Chair
4. Zachary Felder – President of Kedma Spring 2013
 - 4.1. Vice President – Ariel Berkowitz
 - 4.2. Treasurer – Joshua Nehrer
 - 4.2.1. Fundraising Committee – Chana Garbow
 - 4.2.2. Social Committee – Amanda Schwartz
 - 4.2.3. Shabbat Committee – Jonathan Margulis

- 4.2.3.1. Three subcommittees: The general education committee, a slow shira, and The Kiddush committee, which only the Kiddush coordinators are members of. They are run by the Shabbat chair and succession is autonomous.
 - 4.2.4. Technical Committee – Akiva Futter
 - 4.2.5. Education Committee – Akiva Lichtenberg
 - 4.2.5.1. Two sub-committees: The general Education committee, and the Kollel which is in joint Custody with JLIC. The two Roshei Kollel are the only members of the Kollel Committee. They are chosen jointly by JLIC and the Education Chair
- 5. Ariel Berkowitz – President of Kedma Fall 2013
 - 5.1. Vice President – Talya Lerner
 - 5.2. Treasurer – Joshua Nehrer
 - 5.2.1. Fundraising Committee – Chana Garbow
 - 5.2.2. Social Committee – Amanda Schwartz
 - 5.2.3. Shabbat Committee – Shimon Epstein
 - 5.2.3.1. Four subcommittees: The general education committee, slow shira, The Kiddush committee, and the Eruv Committee. The details of which are enumerated in the Shabbat Committee Charter.
 - 5.2.4. Technical Committee – Akiva Futter
 - 5.2.5. Education Committee – Ezra Schwartz
 - 5.2.5.1. Two sub-committees: The general Education committee, and the Kollel which is in joint Custody with JLIC. The two Roshei Kollel are the only members of the Kollel Committee. They are chosen jointly by JLIC and the Education Chair
- 6. Talya Lerner - President of Kedma Spring 2014
 - 6.1 Vice President - Chana Garbow
 - 6.2 Treasurer - Michelle Patkin
 - 6.2.1 Fundraising Committee - Sandra Soltz
 - 6.2.2 Social Committee - Rashel Maikhor
 - 6.2.3 Shabbat Committee - Shimon Epstein
 - 6.2.3.1 Three subcommittees: The slow shira committee, The Kiddush committee, and the Eruv Committee. The details of which are enumerated in the Shabbat Committee Charter.
 - 6.2.4 Technical Committee - Akiva Futter
 - 6.2.5 Education Committee - Ezra Schwartz
 - 6.2.5.1. Two sub-committees: The general Education committee, and the Kollel which is in joint Custody with JLIC. The two Roshei Kollel are the only members of the Kollel Committee.

They are chosen jointly by JLIC and the Education Chair

7. Chana Garbow - President of Kedma Fall 2014

- 7.1 Vice President - Shimon Epstein
- 7.2 Treasurer - Michelle Patkin
 - 7.2.1 Fundraising Committee - Sandra Soltz
 - 7.2.2 Social Committee - Rashel Maikhor
 - 7.2.3 Shabbat Committee - Justin Kelman
 - 7.2.3.1 Three subcommittees: The slow shira committee, The Kiddush committee, and the Eruv Committee. The details of which are enumerated in the Shabbat Committee Charter.
 - 7.2.4 Technical Committee - Akiva Futter
 - 7.2.5 Education Committee - Ezra Schwartz
 - 7.2.5.1. Two sub-committees: The general Education committee, and the Kollel which is in joint Custody with JLIC. The two Roshei Kollel are the only members of the Kollel Committee. They are chosen jointly by JLIC and the Education Chair

8. Shimon Epstein - President of Kedma Spring 2015

- 8.1 Vice President - Jacob Neumark
- 8.2 Treasurer - Jeremy Felder
 - 8.2.1 Fundraising Committee - Eitan Zecher
 - 8.2.2 Social Committee - Ateret Sultan-Reisler
 - 8.2.3 Shabbat Committee - Justin Kelman
 - 8.2.3.1. Three subcommittees: The slow shira committee, The Kiddush committee, and the Eruv Committee. The details of which are enumerated in the Shabbat Committee Charter.
 - 8.2.4 Technical Committee - Amos Remer
 - 8.2.5 Education Committee - Tova Rosenthal
 - 8.2.5.1. Two sub-committees: The general Education committee, and the Kollel which is in joint Custody with JLIC. The two Roshei Kollel are the only members of the Kollel Committee. They are chosen jointly by JLIC and the Education Chair

9. Jacob Neumark - President of Kedma Fall 2015

- 9.1 Vice President - Reuven Rosen
- 9.2 Treasurer - Jeremy Felder
 - 9.2.1 Fundraising Committee - Eitan Zecher
 - 9.2.2 Social Committee - Ateret Sultan-Reisler
 - 9.2.3 Shabbat Committee - Yacov Greenspan
 - 9.2.3.1. Three subcommittees: The slow shira committee, The

Kiddush committee, and the Eruv Committee. The details of which are enumerated in the Shabbat Committee Charter.

9.2.4 Technical Committee - Amos Remer

9.2.5 Education Committee - Tova Rosenthal

10. Reuven Rosen - President of Kedma Spring 2016

10.1 Vice President - Tova Rosenthal

10.2 Treasurer - Jeremy Felder

10.2.1 Fundraising Committee - David Stein

10.2.2 Social Committee - Gwynne Gershenson

10.2.3 Shabbat Committee - Yacov Greenspan

10.2.3.1. Three subcommittees: The slow shira committee, The Kiddush committee, and the Eruv Committee. The details of which are enumerated in the Shabbat Committee Charter.

10.2.4 Technical Committee - Amos Remer

10.2.5 Education Committee - Yael Magid

10.2.6 Chesed Committee - Sara Linder

11. Tova Rosenthal - President of Kedma Fall 2016

11.1 Vice President - Amitai Samuels

11.2 Treasurer - Jannah Laserson

11.2.1 Fundraising Committee - David Stein

11.2.2 Social Committee - Gwynne Gershenson

11.2.3 Shabbat Committee - Sarah-Leah Thompson

11.2.3.1. Three subcommittees: The slow shira committee, The Kiddush committee, and the Eruv Committee. The details of which are enumerated in the Shabbat Committee Charter.

11.2.4 Technical Committee - Amos Remer

11.2.5 Education Committee - Yael Magid

11.2.6 Chesed Committee - Sara Linder